

Management Regulations for Green Procurement and Sustainable Supply Chain of Kuaishou Technology

General Provisions: Kuaishou Technology (hereinafter referred to as “**Kuaishou**” or the “**Company**”) adheres to the philosophy of green procurement and sustainable supply chain, strives to improve the environmental and social responsibility awareness of itself and its partners and strengthens the management of and communication with its suppliers, in order to actively promote the development of a sustainable supply chain. The Company cooperates with all its suppliers to create an ethical, healthy, green, compliant and sustainable business environment, contributing to the world’s effort in fulfilling the sustainable development targets.

Scope: Unless otherwise stated, the Management Regulations shall cover all procurements of Kuaishou and its subsidiaries and consolidated affiliated entities.

Green Procurement Principles: Kuaishou introduces green and low-carbon philosophy into its procurement and decision-making process. Giving full consideration to environment protection, resources saving, recycling and other environment factors, Kuaishou prioritizes procuring and adopting energy-saving, water-saving, consumable-saving and other environmental-friendly products, services and office supplies, actively building a green supply chain. Meanwhile, the Company is committed to hold trainings and sharing activities on environment protection for suppliers, while encourages suppliers to adopt more ecological designs and technologies during the design process, in order to reduce environmental pollution and energy consumption.

Supplier Compliance and Code of Conduct: Kuaishou’s suppliers must strictly abide by the following code of conduct and regulate their labor and human rights, health and workplace safety, environmental protection, anti-corruption, intellectual property and other matters, so as to reduce their adverse impact on the environment and the society and raise their social responsibility standard.

1. Labor and Human Rights Protection

- 1) Child labor shall not be used.
- 2) Any forms of forced labor shall not be used.
- 3) Suppliers shall recognize, respect and fully guarantee the freedom of employees to work and associate in good facilities, and establish constructive cooperation with their employees or any organizations representing their employees, in order to uphold the best interest of employees. They shall endeavor to seek opportunities

to listen to their employees. Under the requirements of legal/benefit system, collective bargaining is allowed.

- 4) In the course of employment, suppliers shall not engage in or tolerate any harassment and/or discrimination based on gender, ethnicity, color, religion, belief, age, race, nationality, marital/parental status, pregnancy, disability, sexual orientation or any other personal status, while promoting the positive value of diversity.
- 5) Suppliers shall ensure humane treatment and shall not commit any violence, gender-based violence, sexual harassment, sexual abuse, corporal punishment, mental or physical coercion, bullying, public humiliation, verbal abuse and other harsh and inhumane behavior; nor threaten to commit such behavior, while also undertake to strive to formulate disciplinary policies and regulations that support such requirements.

2. Health and Workplace Safety

- 1) Suppliers shall provide and maintain safe and healthy workplaces and machine safety protection for all employees. Such environment should meet or exceed the conditions required by applicable occupational safety and health regulations. Suppliers shall also identify, evaluate and mitigate the potential health and safety hazards (chemical, electrical appliances and other energy, fire, vehicle, fall hazard and other hazards) and reduce the impact of physically demanding work on workers.
- 2) Suppliers shall comply with applicable laws that regulate work hours.
- 3) Suppliers shall provide compensations and benefits in accordance with applicable laws and appropriate public hygiene conditions, beverage and accommodations, while improving the material benefits of employees as much as possible.
- 4) Suppliers shall provide workplace health and safety information for workers, as well as identify and evaluate the potential emergencies and incidents, in order to implement contingency plans and procedures to minimize their impact, including contingency reports, worker notification and evacuation procedures, worker trainings and rehearsals.
- 5) Suppliers shall establish appropriate procedures and systems to prevent, regulate, track and report on occupational injuries and diseases.
- 6) Suppliers shall formulate appropriate measures to identify, evaluate and control chemical, biological, physical and other factors that could endanger workers. In case of any potential hazards being identified, participants should look for opportunities to eliminate and/or minimize potential hazards.

3. Environmental Protection

- 1) Suppliers shall optimize their natural resources usage, reduce the emission of environmental pollutants, reduce greenhouse gas emissions and strive to implement water resources management.
- 2) Suppliers shall take environmental impact into account during manufacturing and use of products. Chemicals, wastes and other materials that are hazardous to human or the environment shall be appropriately identified, marked and managed.
- 3) In accordance with applicable laws, suppliers shall conduct proper management of waste and its disposal and regularly monitor the operation of their air emission control system. Suppliers shall maintain and renew all necessary environmental permits, approvals and registration certificates and abide by their operational and compliance requirements.
- 4) Suppliers shall comply with the relevant laws, regulations and customer requirements on the prohibition or restriction of the use of certain substances in products and during their manufacturing (including recycling and disposal signs).
- 5) Suppliers shall strive to adopt a systematic approach to identify, manage, reduce, and legally dispose of or recycle solid waste.
- 6) Suppliers shall consider to formulate their corporate greenhouse gas emission reduction targets in accordance with our greenhouse gas emission reduction targets.

4. Anti-corruption

- 1) Suppliers shall comply with applicable anti-corruption laws in all countries/regions in which they operate, and conduct business in a transparent and honest manner. Any forms of corruption, abetment, extortion and bribery are strictly forbidden.
- 2) Suppliers shall comply with competition, anti-monopoly and trade regulations in all countries/regions in which they operate and are strictly forbidden from entering into any agreements that impair fair competition.
- 3) Suppliers shall report any material, actual or potential conflict of interest during their operation.
- 4) Suppliers shall strictly oppose any forms of money laundering activities, and adopt measures to ensure that every economical and financial business can be tracked. Through identifying the sources of goods and/or funds in each business, third parties would not be able to utilize financial transactions for money laundering.

5. Intellectual Property Protection

- 1) Suppliers shall uphold the intellectual properties of third parties and shall not infringe the intellectual property rights of others.

Supplier Certification: The Company shall prioritize suppliers with the following

certifications and encourage suppliers to continuously improve their governance, making continuing efforts to achieve sustainable development:

- 1) Environmental management: ISO 14000, etc.
- 2) Occupational health and safety: OHSAS 18001, ISO 45001, etc.
- 3) Business ethics and anti-corruption: ISO 37001, etc.
- 4) Data security and privacy protection: ISO 27001, ISO 29151, etc.
- 5) Other certifications related to sustainable development.